

Rexam Pension Plan

Important information – lump sum option letters

For members who have received a letter from the Trustee dated 13 February 2026

You may have recently received a letter from the Trustee offering a single lump sum payment in exchange for your pension benefits in the Rexam Pension Plan. This is called a Winding-Up Lump Sum (or Trivial Commutation Lump Sum Death Benefit, for dependants already in receipt of benefits).

The Trustee can confirm that this correspondence is genuine.

Please note that not all members are eligible for this option. For example, HMRC rules only allow it to be offered to members whose benefits are valued at less than £18,000 (or £30,000 for dependants). If you have not received a letter, you are not eligible for this offer and you do not need to take any action.

If, on receipt of the letter, you have queries or concerns don't hesitate to contact the Rexam Pension Plan Pensions Department by [email pensions@ball.com](mailto:pensions@ball.com) or **call 01732 835100**.

February 2026